



FAB Learning Interventions

Forming a new beginning through bespoke interventions.

PERSON SPECIFICATION- SESSIONAL TUTOR

COMPANY NAME	FAB LEARNING INTERVENTIONS LTD
POST TITLE	Sessional Tutor
SALARY	Self Employed: £20-42 per hour (self-employed) Permanent Employees: £24,960 (full time) per annum or adjusted at £16 per hour for part-time tutors, including pay over holiday/closure periods.
LOCATION	Various - Nottinghamshire and Derbyshire

FACTOR	EVIDENCE	ESSENTIAL/ DESIRABLE	HOW IDENTIFIED
Qualifications	Qualification in one of the following: <ul style="list-style-type: none"> ● Level 2 or 3 Certificate in Supporting Teaching and Learning in Schools ● Level 3 Diploma in Childcare and Education ● T Level in Education and Early Years ● Qualified Teacher Status (QTS) ● Higher Level Teaching Assistant (HLTA) ● Teaching Assistant Level 3 Advanced Apprenticeship ● If none of the above, an appropriate qualification/degree in a relevant discipline related to education, social care or training ● Evidence of continuing professional development 	Desirable	Application/ Selection/ Interview



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Curriculum Knowledge	<ul style="list-style-type: none"> ● Experience delivering a range of subjects across key stages, including KS 2/3/4 and Post-16. ● Experience delivering baseline assessments to learners using BKSB. ● Ability to deliver Functional Skills and GCSE Coursework. ● Professional working reflects the ethos of FAB Learning Interventions 	Essential	Application/ Selection/ Interview
SEN/D Experience	<ul style="list-style-type: none"> ● Experience using a variety of strategies to prioritise learners' needs. ● Understanding of the nature and complexity of SEND and their impact on educational attainment and engagement ● Skills in behaviour management 	Essential	Application/ Selection/ Interview
Skills & Attributes	<ul style="list-style-type: none"> ● Ability to plan lessons that are highly engaging, multi-sensory, flexible and reflective of learner's individual needs ● Experience working in a team environment ● Knowledge of legislation related to alternative provision settings and current OFSTED Inspection Frameworks ● Knowledge of current safeguarding issues outlined in <i>Keeping Children Safe in Education</i>. ● Ability to provide high quality- feedback to learners using formative and summative assessments ● Ability to establish successful relationships at all levels and have good communication skills both verbal and written ● Experience in recording safeguarding concerns and liaising with a Designated Safeguarding Lead (DSL) in a timely and professional manner 	Essential	Application/ Selection/ Interview
Drivers Licence/Business Insurance	<ul style="list-style-type: none"> ● Clean Driver's Licence ● Valid Business Insurance ● Roadworthy vehicle- Recent MOT Pass Certificates 	Essential	Application/ Selection/ Interview



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ICT Literacy	<ul style="list-style-type: none">● Experience recording information using Google Drive (or a similar application) to a high professional standard● Experience recording safeguarding concerns on relevant software● Access and use of a laptop with anti-virus software and a mobile phone with WhatsApp.	Essential	Application/ Selection/ Interview
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